



Newsbrief

Promoting the Abilities of Individuals Seeking Employment and Greater Participation in Community Life

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Success Story



Jessica Mazingo was referred to Job Point by Melissa Layman of Vocational Rehabilitation in September 2018. Young and homeschooled with very minimal work experience; Jessica's social experiences were limited and she was unsure about working with the public. Due to medically required foot surgery, she was also uncertain about her physical endurance. Becky Curry Roe, Job Point Employment Services Coordinator, and Jessica met on several occasions to develop a plan of service. A variety of job trials were arranged, whereby Jessica volunteered cleaning in an office setting, stocking in a grocery store, sorting clothing at a thrift store, and job shadowing customer service duties in a retail setting. Ms. Roe worked with Jessica regarding soft skills, understanding employer expectations, and building self-esteem, as well as assisted her with resume development, completion of job applications and interview skills practice. Due to Jessica's interest in working at the Moberly Goodwill Store, Roe also arranged for an informational interview, an additional job trial, and an interview. Since Jessica was physically unable to work full time, negotiations ensued and the manager, who was impressed by Jessica's enthusiasm and work performance, created a part time position for her. Jessica was hired and began her new job as a floor runner on April 2, 2019, where her responsibilities included stocking, organizing and checking the quality of clothing. Vocational Rehabilitation purchased ankle support work shoes, and Job Point provided job coaching for one week, as Jessica quickly adapted to her new job. Jessica rapidly blossomed; quickly demonstrating increased self-confidence, mastering the art of customer service, and un-concealing an interest in fashion and design. During follow-up, Jessica repeatedly informed Ms. Roe how much she loved her job, and the management at Goodwill consistently expressed how pleased they were with Jessica's work. Nonetheless, Jessica and her mother missed the temperate weather they were accustomed to when living in the state of California and recently relocated there, but not before Jessica was honored as Employee of the Month by the Moberly Goodwill Store. Job Point salutes Jessica for her outstanding vocational accomplishments and we wish her well in sunny California!

We welcome our newest team members: Anne Beshears, Employment Consultant; Anissa Cox, Placement Specialist; Drew Fabricius, Advisor; Norma Fite, Office Support Specialist; Milli Moses, Accounting Associate; and Cate Wilkins, Employment Consultant.

We congratulate the following for their promotions: Liz Huber, Office Manager; Becky Melton-Luciani, Rehabilitation Specialist; Lucky Ogbomo, Lead Employment Consultant; Brenda Overkamp, Vice President; John Scalise, Director of Rehabilitation Services; and Angie Vanderlinden, Rehabilitation Advisor.

We graciously thank U.S. Bank Foundation for their generous unrestricted contribution.

Reserve the date Job Point's winter graduation will be held December 4th, 2019, at 4:00pm at Boys and Girls Clubs, 1200 N. 7th Street in Columbia.

Update your calendar Company Feud date HAS CHANGED to November 19th. Make your reservation today by calling 573-777-1506 or by emailing brendao@jobpoint.org.





Nancy Silver has Retired

Nancy Silver, a 33 year veteran employee of Job Point retired September 17th. Vice President for 23 years, Nancy was a vital member of Job Point’s administrative team, and will be profoundly missed. Nancy began her tenure with us when we were Advent Enterprises, Inc in 1986, and served as Director of Program Development/ Independent Living. At that time, Advent operated a residential program. The organization has seen monumental changes over the years, but one thing that never wavered was the fierce dedication, unparalleled intellect, keen instincts, and deeply compassionate nature you could always expect from Ms. Silver. Through her service, Nancy has helped bring over \$20.9 million in grants to Job Point and more than \$4.5 million through fundraising efforts. She has undoubtedly made a tremendous difference in the lives of countless individuals. Her influence has extended to thousands of persons served who have a disability, economic disadvantage or are a high-risk youth, as well as inspiring hundreds more staff and Board Members, interns, volunteers, funding partners, and other business leaders. Of her retirement, Nancy remarked, “This decision was not an easy one, but as football great

Vince Lombardi once said, ‘The harder you work, the harder it is to surrender.’ That said, I feel extremely blessed to step away while I still have energy and enthusiasm to pursue other life passions.” Please join us in wishing Nancy well and in thanking her for the many years of service to the greater good. Nancy found this quote which sums up her thoughts. “Retirement is not the end of the road. It is the beginning of the open highway.” – Author Unknown

Summer Work Experience

Shelter Insurance Companies hosted high school students for the fifth consecutive summer in partnership with Job Point, Missouri Division of Vocational Rehabilitation and area high schools. Students performed a variety of work, including basic maintenance, washing and detailing corporate vehicles, landscaping in the beautiful Shelter Gardens, filing in the records department, sorting and packaging in the printing department, and stocking vending machines. For the second year, Randolph Area YMCA hired high school students for this 6-week Summer Work Experience Program. At YMCA students assisted with reception, janitorial, maintenance, landscaping, cleaning fitness equipment, laundry, and child care. A new site this year, C&R Market in Boonville welcomed students who conducted cashiering, bagging, stocking, food service and custodial duties. The program is targeted for incoming seniors to provide job-related skills. Students are also privy to interactive and engaging seminars infused with relevant information about important topics in the workforce. Themes include but are not limited to: Networking, Teamwork, Communication, Harassment, and Problem Solving.



Missouri River Clean Up – Volunteer Opportunity

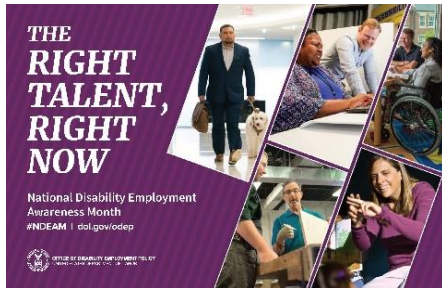
Job Point and Missouri River Relief will be hosting our 2nd annual stewardship on the Missouri River, an education program with the goal to take YouthBuild/ AmeriCorps students on the Missouri River for hands-on learning about the Big Muddy. A clean-up project is planned for Wednesday, October 9 (rain date October 11). Guest speakers, James Whitt, City of Columbia, and Charles Modiano, US Department of Labor, will kick things off at 9:00am at Katfish Katy’s, 825 Sarr Street in Columbia, MO. Representatives from Senator Roy Blunt, Senator Josh Hawley, and Representative Vicky Hartzler’s offices are also expected to be on hand to celebrate the students’ accomplishments. YouthBuild/ AmeriCorps members from the Columbia,



Kansas City and St. Louis areas will participate. Educational sessions will occur through partners such as the Missouri Department of Conservation, Boone County Stormwater and the U.S. Fish and Wildlife Service. Service by participants on the Missouri River will involve digging tires out of the “Muddy”, picking up dozens of plastic bottles and finding unique river trash. Through these activities, students will get to know one another, the Missouri River, and themselves much better. “We see this program as a way to connect YouthBuild/ AmeriCorps Members from across the state to the Missouri River, while exposing them to careers in the outdoors,” said Kristen Schulte, the education director of Missouri River Relief. Volunteers are sought to assist with the event from 8:00am to 4:00pm. Shorter shifts are an option. Contact Jerrell Morton at 573-777-1552 for more information.

ASPIRE MO

ASPIRE MO is a new and innovative approach to address the high recidivism rate of female offenders in our state. The goal is to create a unique program to tackle the employability issues and business/ job creation affecting formerly incarcerated individuals after release. The 20-week program focuses on creating a viable business plan, soft skills and business training essential for employment. Each graduate receives entrepreneurial certification and a complete business plan for a company they could potentially launch in the future. Job Point Advisor, Rance Austin, travels to Vandalia Correctional Facility to provide invaluable job readiness training for participants.



October is National Disability Employment Awareness Month

The purpose of National Disability Employment Awareness Month (NDEAM) is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities. This year's theme is "The Right Talent, Right Now". The history of NDEAM traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week." "Every day, individuals with disabilities add significant value and talent to our workforce and economy," said U.S. Secretary of Labor Alexander Acosta. "Individuals with disabilities offer employers diverse

perspectives on how to tackle challenges and achieve success. Individuals with disabilities have the right talent, right now." Job Point is proud to be a part of this year's National Disability Employment Awareness Month. We are co-sponsoring a FREE Dine and Development breakfast session on October 29th with numerous other local providers through the Columbia Employment Consortium. The Employment Champions of the Year will be honored, and several elected officials are expected to attend. Watch Eventbrite to reserve your spot.

Upcoming Job Point Programs

Starting dates for our programs include: **Heating, Ventilation & Air Conditioning** – January TBD; and **Certified Nursing Assistant** – October 15. **Highway/Heavy Construction, Intermediate Construction Trades Program (ICTP)** and **Office Technology** – open entry. **Job Works** October 7, October 21, November 4, November 19, December 2, December 16. Scholarships may be available. Contact Tania Cook at 573-777-1524.

Job Point fulfills its mission through the support of Missouri businesses. We acknowledge our new or renewed employer partnerships in our service areas: **CENTRAL:** ACT, Arris' Pizza, Candlelight Lodge, Columbia College, E&C Bridge Company, Frech Paving, Harry S Truman Memorial Veterans' Hospital, Hobby Lobby, IMKO, Isle of Capri, Lindner Properties, New Millennium, Pulse Medical Staffing, University of Missouri, Vance Brothers, Walmart and Workforce Solutions/Battenfeld. **WEST:** Delong's, Glasgow Gardens Living Center, Walmart (Sedalia) and Woods Supermarket. **NORTH:** Mark Twain Assisted Living and Sonic.

We Thank the Following for Giving Generously

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Andrew and Lindley Popplewell

St. Andrew's Lutheran Church
Steven A. and Sharon Smith
Paul Steeno
U.S. Bank Foundation
Veterans United Home Loans

*Job Point is mid-Missouri's premier employment center.
Since 1965, we have been linking people and jobs by providing career planning
and job placement assistance. We specialize in preparing individuals to enter the workforce
while meeting a critical need of the business community.*



Headquarters - 400 Wilkes Boulevard, Columbia, MO 65201 573/474-8560
Moberly 573/823-2885 • Marshall/Sedalia 660/815-0889

Accredited by CARF, the Rehabilitation Accreditation Commission, and an equal opportunity organization committed to a diverse workplace, Job Point is a member organization of Missouri Association of Rehabilitation Facilities (MARF).
Auxiliary aides and services are available upon request to individuals with disabilities.

www.jobpoint.org

